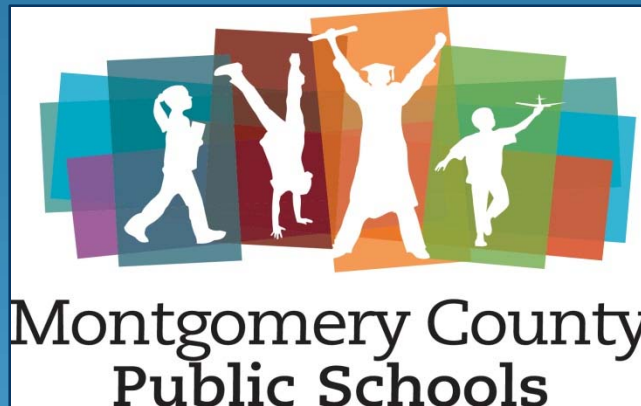


MCPS Budget for 2012-2013



(May 1, 2012)



Current Modifications and Request for Additional Discussion Since April 26

- Rivendell move to Wilson House or CMS
- AD/AP Discussion
 - Rather than one size fits all, allow individual schools to determine in concert with the director of secondary education and the superintendent how the school would reduce one position from among assistant principal positions and athletic director positions
- Minor changes in the value of cost savings based on a more detailed analysis of the impact of school closings



Additional Information Requests from Board Members

- Information on Rivendell, Phoenix, and In-School Suspension
- School Lunch Supervision Options with Reduction to Lunch Aides
- Implementation Plan if Rivendell were moved to Price's Fork Elementary School
- Facility Lease Cost for Robotics, Independence Secondary and Phoenix
- Detailed Cost Analysis Savings for School Closures
 - *Auburn Middle School*
 - *Harding Avenue Elementary School*
 - *Belview Elementary School*
 - *Shawsville Middle School*
 - *Implementation Plan for Possible Auburn Middle Temporary Closure and Movement of Students to Auburn High and Christiansburg Middle*

Budget and Budget Gap Based on Board Workshop Held on April 26, 2012

	A	B	C	D	H	I	J
1	BUDGET PLANNING WORKSHEET						
2	BUDGET WORKSHEET FY 2012-2013						
3	As of February 7, 2012			As of APRIL 26, 2012			
4	SCHOOL BOARD BUDGET			BOS BUDGET WITH 12 CENT TAX INCREASE			
5	DESCRIPTION	FTE	COST	TOTAL	FTE	COST	TOTAL
6	Operating Budget FY 2011-12	1,514.89	INC./(DEC.)	91,280,803	1,514.89	INC./(DEC.)	91,280,803
7	Base Budget Adjustments:						
10	Reduce Instruction Supply Budget (-5.0%) for total of (-41.4%)		(47,759)			(47,759)	
11	Reduce Instructional Equipment Budget (-5.0%) for total of (-59.5%)		(22,985)			(22,985)	
12	Reduce Contract/Purchased Services Budget (-5.0) for total of (-55%)		(54,235)			(54,235)	
13	Reduce Travel Budget (-5.0%) for total of (-35%)		(10,072)			(10,072)	
14	Reduce Office Supply Budget (-5.0%) for total of (-55%)		(8,030)			(8,030)	
15	Reduce Administrative Vehicle Replacement Budget (-5.0%) for total of (-55%)		(1,562)			(1,562)	
16	Reduce Budget for Postage		(15,000)			(15,000)	
17	Increase Budget for Textbooks to Match State Increase		349,018			345,565	
18	Additional Utility Cost New EME & PFE		153,340			153,340	
20	Building Repair Budget		250,000			Reduce / Other Source One Time Funds	
21	Technology Budget Line		150,000			Reduce / Other Source One Time Funds	
22	Increase Budget for Replacement of Aging School Buses (4 ea)		350,000			Reduce / Other Source One Time Funds	
23	Furniture for Bldg. C (Request from other source, bond or capital)		# See Notes			# See Notes	
24	Cost to return BMS to Blacksburg (Will impact the 2013-14 budget)		* See Notes			* See Notes	
25	Start Up of BHS and AHS (Maximize the use of bond funds)		& See notes			& See notes	
26	Subtotal Base Budget Adjustments			1,092,716			339,263

	A	B	C	D	H	I	J
27	COMPENSATION CHANGES:						
28	Salary Schedule Changes (Step Inc.1.6%)		1,200,000			1,200,000	
29	Increase VRS Covered Positions for 1% VRS Change		-			527,874	
30	Additional Benefit Cost for VRS 1% Salary					136,192	
31	Additional Benefit Cost for VRS 5% Salary to new employees as of July 1, 2012					TBD	
32	VRS Contribution Rate Increase (4.33% professional + 1.43% Non-professional)		2,694,842			2,166,968	
33	VRS Group Health Ins Increase (1.05% 0.51% professional only)		511,280			248,336	
34	VRS GLI Contribution Rate Increase (0.20% 0.91% professional + non-professional)		139,965			480,366	
35	Increase Health Insurance (2.5%)		271,335			271,335	
36	Savings Health Insurance Retirement Incentive (20 @ \$19,756)		(395,120)			(395,120)	
38	Subtotal Compensation			4,422,302			4,635,951
44	TOTAL BUDGET INC./(DEC.)	-		5,515,018	-		4,975,214
45	PERCENT CHANGE IN BUDGET			6.04%			5.45%
46	TOTAL BUDGET WITH PROPOSED CHANGES	1,514.89		96,795,821	1,514.89		96,256,017
47							
48	PROJECTED REVENUE INC./(DEC.):	FY 2011-2012	Inc./(Dec.)	FY 2012-2013	FY 2011-2012	Inc./(Dec.)	FY 2012-2013
49	State	\$ 48,447,862	(1,722,235)	\$ 46,725,627	\$ 48,447,862	(1,301,207)	\$ 47,146,655
50	Jobs Stimulus Year 2 Plan	\$ 1,166,757	(1,166,757)	\$ -	\$ 1,166,757	(1,166,757)	\$ -
51	Federal	\$ 4,382,074	4,562	\$ 4,386,636	\$ 4,382,074	4,562	\$ 4,386,636
52	County	\$ 36,414,191	8,575,867	\$ 44,990,058	\$ 36,414,191	3,328,198	\$ 39,742,389
53	Recordation Tax	\$ 186,658	38,342	\$ 225,000	\$ 186,658	38,342	\$ 225,000
54	Local	\$ 420,000	48,500	\$ 468,500	\$ 420,000	48,500	\$ 468,500
55	Balance of 2008-09 Reserve	\$ 263,261	(263,261)	\$ -	\$ 263,261	(263,261)	\$ -
56	TOTAL PROJECTED STATE, FEDERAL, & LOCAL REVENUE	91,280,803	5,515,018	\$ 96,795,821	91,280,803	688,377	\$ 91,969,180
57	ADDITIONAL FUNDS REQUIRED			(0)			4,286,837
58							
59	# = Funds to move will need to come from bond accounts or County capital funds in lieu of operating budget.						
60	* = Budget impact cost to move BMS depends on the schedule. Difficult to make changes at BHS until they vacate building.						
61	& = Will need to maximize use of bond funds or other sources for start-up of new schools.						
62	Note: Cost of an FTE = \$58,400 and would require reduction of about 73.40 FTE's to balance this budget.						

Proposed Budget Reduction Listing Based on Board Workshop Held on April 26, 2012

	A	B	C	D	E	F	G	
1								
2	LIST OF SCHOOL BOARD BUDGET ADJUSTMENTS TO REDUCE EXPENDITURES							
3								
4		DESCRIPTION	SCHOOL BOARD ADOPTED BUDGET 02/07/12	PROPOSED BUDGET	SAVINGS		FTE Savings	
5		EDUCATIONAL PROGRAM						
6		Adult Education move to NRCC as part of regional program	\$ 227,091	\$ 44,253	\$ 182,838		3.13	
7		Reduce cost of gifted screening in 2 nd grade	\$ 8,687	\$ -	\$ 8,687		0.15	
8		Eliminate Governor's School summer programs (4 slots)	\$ 7,434	\$ -	\$ 7,434		0.13	
9		Reduce budget for textbooks	\$ 849,162	\$ 649,162	\$ 200,000		3.42	
10		Eliminate new students entering Governor's School (10 slots) (5 slots)	\$ 73,000	\$ 54,750	\$ 18,250		0.31	
11		Reduce funding for field trips by 33%	\$ 113,352	\$ 75,946	\$ 37,406		0.64	
12		Eliminate PSAT testing	\$ 7,761	\$ -	\$ 7,761		0.13	
13		Eliminate Phoenix Program	\$ 63,809	\$ -	\$ 63,809		1.09	
14		Eliminate all of Governor's School participation	\$ 73,000	\$ 36,500	\$ 36,500		0.63	
15								
16		COMPENSATION/BENEFITS						
17		Delete step increase	\$ 1,200,000	\$ -	\$ 1,200,000		20.55	
18		Increase part-time incentive eligibility time by one year (3 years in lieu of 2 years service; 33 employees)	\$ 1,601,958	\$ 1,469,958	\$ 132,000		2.26	
19		Pay 90% of single health insurance premium for employees hired after July 1, 2012; add a Nurse Practitioner position to provide routine services and to reduce health insurance claims	\$ 77,600	\$ 50,000	\$ 27,600		0.47	
20		12-month administrators (61 employees) two-day furlough (all 12-month employees 286 = \$90,560) All Employees two-day furlough	\$ 34,000	\$ -	\$ 500,000		8.56	
21		Add \$100 deductible for prescription drugs for health insurance - reduces health insurance premium increase by 1% (2.5% to 1.5%); add a Nurse Practitioner position to provide routine services and to reduce health insurance claims	\$ 271,335	\$ 162,801	\$ 108,534		1.86	
22		All employees pay 5% of the single health insurance premium cost - total annual single premiums \$8,381,874 (single premium = \$7760; cost to employee \$38.80 per month)			\$ 419,094		7.18	
23								

	A	B	C	D	E	F	G
24		STAFFING					
		Decrease positions by 22.4 FTE 7.67 FTE (change class size, realign programs, reduce course offerings, include specialties; job stimulus funded positions are in this number) FTE cost = \$58,400					
25			\$ 447,759	\$ -	\$ 447,759		7.67
26		Do not hire replacements for two vacant maintenance positions	\$ 97,636	\$ -	\$ 97,636		2.00
27		Eliminate library aides: 4 elementary and 2 secondary	\$ 107,208	\$ -	\$ 107,208		1.84
28		Reduce school lunch aides at elementary schools by 50%	\$ 171,464	\$ 85,732	\$ 85,732		1.47
29		Reduce 1.5 FTE Central Office Administrators	\$ 81,038	\$ -	\$ 81,038		1.50
30		Institute four-day summer work week - reduce summer operation of buildings			\$ 60,000		1.03
		Reduce 3.2 FTE for high school athletic directors and reassign duties to assistant principals	\$ 186,880	\$ -	\$ 186,880		3.20
31							
32		Reduce 4 AP's, one at each high school	\$ 233,600		\$ 233,600		4.00
33		Eliminate 2 assistant principals at large middle schools	\$ 116,800	\$ -	\$ 116,800		2.00
34		Reduce elementary assistant principals to 1.5 FTE (enrollment of at least 500 for .5 AP)	\$ 87,600	\$ -	\$ 87,600		1.50
35		Freeze non-instructional positions/vacancies and fill on case by case basis			TBD		
36		Utilize job sharing as opportunities arise			TBD		
37		Minimize substitutes for non-instructional absences			TBD		
38		Eliminate staffing for In-School Suspension programs	\$ 129,531	\$ -	\$ 129,531		2.22
39							
40		SUPPORT PROGRAMS					
		Reduce bus stops by increasing walking distance to bus stops - 3/10th mile elementary; 1/2 mile for middle & high except for designated hazardous situations			\$ 50,000		0.86
41							
42		Reduce 50% of supplements for middle school athletics; eliminate interscholastic competition and add intramurals	\$ 57,918	\$ 28,959	\$ 28,959		0.50
43		Reduce middle school academic supplements by 50%	\$ 35,349	\$ 17,675	\$ 17,675		0.30
44							
45		BUILDINGS/TEMPORARY/REDISTRICTING ALTERNATIVES					
46		Close SES save utilities and maintenance (Move Rivendell to space available at CMS or Wilson House)	\$ 50,000	\$ -	\$ 50,000		0.86

	A	B	C	D	E	F	G
47		Reduce heating and air conditioning to old BHS			\$ 75,000		1.28
48		Close MCPS buildings during winter break to greatest extent possible - 12/22/2012 to 1/1/2013			\$ 7,500		0.13
49		Move HAE to new PFE (276 students)		\$ -	\$ 279,518		4.79
50		Move BEL to new PFE (225 students)		\$ -	\$ 245,717		4.21
51		Close AMS building for two years (AHS - grades 8-12; move grades 6 & 7 to CMS)	\$ 300,837	\$ -	\$ 367,908		6.30
52		Close SMS (EMH grades 7-12; EME grades PK-6)	\$ 340,837	\$ -	\$ 391,137		6.70
53							
54		REVENUE					
55		Increase facility use charges by 10% 20% and evaluate where facility use funds are funneled			\$ 10,000		0.17
56		Increase local revenue budget for e-rate reimbursements			\$ 60,000		1.03
57		Institute "Pay to Play" for VHSL athletics and activities at \$100 per sport/activity with cap of \$300			\$ 72,100		1.23
58		Review services for Medicaid eligible students for opportunities for additional reimbursement			TBD		
59							
60		Grand Total	\$ 7,052,646	\$ 2,675,735	\$ 6,239,210		
61							
62		Total School Board Recommended Reductions			\$ 4,286,837		73.40

	A	B	C	D	E	F	G
63	ITEMS FOR STUDY in 2012-2013 to IMPLEMENT in 2013-2014:						
64							
65		Evaluate alternatives to MCPS summer programs delivery system					
66		Analyze Middle School scheduling model for possible cost savings					
67		Analyze High School scheduling model for possible cost savings					
68		Evaluate establishing a Virtual Academy to enhance course offerings and the efficiency of delivery					
69		Analysis of software for standardization and possible cost savings					
70		Analyze outsourcing services (custodial, transportation, nurses).					
71		Analyze sick leave bank for possible cost savings					
72		Evaluate extended year contracts based on necessity of services					
73		After relocation to County Government Center Bldg. C, study Central Office for reorganization (functions, staffing, shared services)					
74		Study change to length of school year (-10 days and increase length of school day) - Gloucester School Division model					



Desired Outcomes

- Identification of Specific Items Reduced to Create the Balanced Budget
- Balanced Budget
- Direction to Advertise the Budget for Public Hearing on May 15, 2012
- Direction to Schedule Advertised Budget for Board's Consideration and Approval on May 15, 2012